



Gross Polowy LLC

Team Member Opening:	Associate Attorney
Department:	Upstate Attorneys
Reports to:	Kelly Cosentino, Compliance - Partner
Location:	Williamsville, NY (hybrid after initial training)

### About Gross Polowy:

As a two-time recipient of New York State's "Best & Brightest Companies to Work For", a seven-time winner of "Best Places to Work" and a two-time winner of "Healthiest Employers" by the Buffalo Business First journal, Gross Polowy prides itself on being a people-first, employer of choice. Established in 2011, our practice is focused in the financial services and real estate industry. Through multiple offices across our geographic footprint, our attorneys and legal professionals work as one team, at our best each day, toward the shared goal of "Achieving Greatness in All We Do." As a culture, we are consciously committed to the communities in which we live and work and provide support to a variety of local charitable organizations.

### You'll Thrive Here If:

If you are a well-rounded, results driven, ambitious, and highly motivated individual who enjoys rolling up their sleeves to add value to shared goals, you'll thrive at GP. Our happiest and most successful team members are able to discuss complex ideas in concise terms, and translate action plans into targeted results. Our goal is to achieve greatness in all we do and that translates through our values of Personal Responsibility, Unparalleled Quality, Respect, Positive Environment, Leadership and Exceed Expectations. These six qualities are the core of our way of living and if that resonates with you, you will raise the bar on our team!

### About the Role:

Candidate must be in good standing and admitted to NYS Bar. Duties will include drafting motions and memorandums of law. Candidate must be able to work independently in a fast-paced environment. The ideal candidate must be professional, detail-oriented, and have the ability to multitask. Communication skills and the ability to work well with others are also important. The candidate will interact regularly with clients, agents, and other law firms, which requires a positive attitude and the ability to be a problem solver. Candidate must have the ability to adapt to changing policies, procedures and practices.

Gross Polowy offers a competitive salary and a generous benefits package including paid time off in addition to paid holidays, firm paid health coverage with Health Reimbursement Account (HRA) for eligible medical expenses, year-end bonus opportunities, free parking, 401K match plus offers for dental, vision and more! The firm provides an atmosphere that respects work/life balance and encourages collaboration and innovation.

**Compensation Range:** \$65,000 - \$75,000/year

\*Base pay offered will vary by candidate and is based on various individual factors including but not limited to: market location, job-related knowledge, skills, and experience. The total compensation package for this position may also include other elements, including a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits). If offered, details of participation in these benefit plans will be provided if a candidate receives an offer of employment.